



DYNANET'S MISSION
IS TO PROVIDE SYSTEM
INTEGRATION SERVICES
FOCUSED ON OUR PUBLIC
AND PRIVATE
CUSTOMER'S MISSION
THAT SOLVES COMPLEX
BUSINESS PROBLEMS.

DYNANET SURVEY RESULTS

84% Customers
Extremely
Likely/Likely to
Recommend
Dynamet to a
Colleague

80% Customers
Chose Dynamet for
our Key Personnel

70% Customers
Chose Dynamet for
our Technical
Approach/Solution

Message from the CEO

Founded in 1995, Dynamet Corporation has moved from an information technology and professional services company to a system integration company. We have grown from 20 to over 125 employees and have graduated from 8a status. Our growth would not be possible without each Dynamet employee and industry partner. Your continued excellence and service to our customers is evident in the positive results of our 2014 Brand Audit Survey. (See "Dynamet Brand Audit Survey")

From the Brand Audit Survey, we identified what is important to our employees, what we are doing well and where we can improve. Dynamet's Business Development team used the results from the survey to develop several key initiatives to help us achieve our goals. In the near term, you may notice changes to Dynamet's overall Brand and marketing materials. In the short term, one of the action items we took from the survey was to improve our communication efforts. The launch of the first Dynamet Corporation newsletter is a first step in achieving that initiative by keeping you informed and sharing all of our collective successes.

For those who have been with Dynamet since the beginning, those who have just joined us or those that arrived somewhere in between, we want to thank you for all your hard work. As the company evolves, our goals (see "Dynamet Goals") will ensure we remain focused on the needs of our employees and customers.

Contract Awards

OPM Contract Award

August 2014

The Office of Personnel Management (OPM) has awarded Dynamet the follow-on contract for Reverse Engineering support. *"This award was due to you (the OPM team) providing excellent professional service support to OPM. I want to congratulate you all."*

Frank Zinzi, Director OPM Programs, Dynamet Corporation. *"I really appreciate having another year with the Dynamet Team. There is no doubt, they are the finest company I have ever worked for (...). I think Frank (Zinzi) and Gary (Duchaine) deserve a large share of credit for this win. Thanks for what you do for us."* Roy C. Wood, Dynamet Corporation.



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LinkedIn. Please
follow Dynanet on
LinkedIn. Search
for "Dynanet
Corporation".

GSA Schedule 70 Award September 2014

Dynanet has been awarded a new 20-year GSA Schedule 70 Contract! For more information, contact Ken Beecher at kbeecher@dynanetcorp.com.

Corporate News

DYNANET BRAND AUDIT SURVEY

In August, Dynanet employees along with our Industry Partners and Customers participated in the Dynanet Brand Audit Survey. The purpose of the survey was to garner information from Dynanet's key stakeholders and use this information to maintain and increase employee retention; increase customer brand awareness; and refine our growth strategy.

Overall, Dynanet received positive results from many of the questions we asked. Following are some of the key findings:

- According to employees, executives and partners, the attributes that make Dynanet unique are Key Personnel, Customer Knowledge and Proven Reputation.
- Across the groups surveyed, Custom Applications and Systems Development was noted as one of Dynanet's top capabilities.
- Customers, Employees and Executives identified "Professional" as the top word to describe Dynanet's service delivery

capabilities followed by "Ability to React" and "Responsive".

- Compared to Dynanet competitors, Customers and Executives noted that Dynanet's Service Quality was "Somewhat Better" than the competition.
- Customers chose Dynanet for our "Key Personnel", "Technical Approach", "Technical Solution" and "Price".
- Employees described Dynanet as "Customer Focused" and a "Respected IT Company".

If you have any questions regarding the survey, please contact Sherri Brown at sbrown@dynanetcorp.com.

DYNANET CORPORATE GOALS

Dynanet has updated our corporate goals to better represent our mission and vision. We will reference these goals throughout the year to ensure we remain focused on those areas that are key to Dynanet's professional, community and employee growth, while focusing on increasing and maintaining customer satisfaction.

Goal: Provide a dynamic and rewarding environment as the employer of choice. Maintain employee engagement by providing training and opportunities for growth. Employee engagement should translate into increased customer satisfaction.

Goal: Ensure customer satisfaction through the delivery of quality people,

services, and products.

Deliver quality products by quality people. Listen to the needs of our customers and be responsive to those needs. Turn customer needs into company objectives.

Goal: Anticipate customers' needs through the use of innovative and leading edge approaches and solutions.

Focus on our customers' mission and evolve with our customer as their requirements change. Provide current and proven technological advances, methodologies, and solutions.

Goal: Be a socially responsible company.

Promote and participate in socially responsible events and activities. Encourage employees to identify opportunities to volunteer in their community and be a beacon for change.

Goal: Be a trusted business partner.

Build lasting and beneficial industry partnerships. Identify companies that provide niche offerings that will add to Dynanet's overall portfolio.

Dynanet Apparel

Have you ordered your Dynanet company shirt? Have you received your Dynanet lanyard and business cards? All items include the new Dynanet logo. If you are interested in finding out more about these items, please contact Jenna Hornick, Office Manager, Dynanet Corporation at 443.661.1403.



Dynanet New Apparel

Dynanet Tag Line

Thank you to all Dynanet employees for helping to select the new Dynanet tag line. The new tag line is "Responsive. Proven. Trusted." The tag line will be used on Dynanet collateral material, proposals, and our web site.

Employee Corner

Dynanet Employees Earn High Praise at DOI

"This note is to express my sincere thanks to the Dynanet team for supporting the Department's modernization move at MIB over the past eight weeks. Walter Edmonds and Cheyenne McCall played a vital role in relocating and testing hundreds of telephone users. Their prompt service and attention to detail is vital to the Department's mission and is greatly appreciated." Darrell Westbrook, Voice Branch, Chief, Office of the Chief Information Officer, US Department of the Interior.



Walter Edmonds and Cheyenne McCall

Kalyan Gadde Awarded Performance Excellence Award

Kalyan Gadde, GSA CAMEO contractor, was awarded the **Performance Excellence Award** for his *"outstanding performance as a SOW Software Developer on the eSOA Consolidation Project. Your efforts, above and beyond the norm, ensured delivered replacement services met both*

requirements and need, and did so without negatively impacting PBS business vendors." Congratulations Kalyan!!

Dynanet 401k Plan & Briefing

The good news is that you have now access to the single most effective tool to save for retirement: the Dynanet Corporation 401(k) Plan. This plan permits you to make tax-deductible contributions through the convenience of regular payroll deductions. You invest those savings into a professionally managed investment portfolio designed to deliver an expected return. Your money compounds over time and grows tax-deferred. You must be 21 years of age or older to participate and have completed at least 1 month of employment with the company. You may elect to defer up to 100% of your compensation on a pre-tax basis or elect Roth contributions that allow you to defer amounts after tax. Matching contributions will be available after the one year of service waiting period has been met. Dynanet contributes a guaranteed matching contribution up to 4 percent of salary (100 percent of the first 3 percent of salary and 50 percent of the next 2 percent) for voluntary employee deferrals.

Employee Profile: Ken Beecher, Director IT Solutions

I'm Ken Beecher and I'm one of the newest members of the Dynanet Family and executive team. I recently came over from IBM where I was an Associate Partner responsible for providing IT services to the General Services Administration, Office of Personnel Management, National Archives and Administration and other small, niche agencies. At IBM, I partnered with Dynanet (both as a sub to Dynanet and Dynanet as a sub to IBM) and have always been impressed with not only the leadership exhibited by the Dynanet executives but also and more importantly the reputation of the high quality of work by the employees.

At Big Blue, I saw the paradigm shift from large complex contracts to smaller nimble ones and I knew that Dynanet was well positioned in the market place. As Dynanet's Director of IT Solutions, I'm now responsible for working with many of you to identify and implement leading edge, innovative IT solutions that meets our client's evolving needs. But having said that, Dynanet is a small, growing company, where one needs to wear multiple hats. As such, you will see me around supporting our Communications, Branding, and Marketing campaigns, HR Recruitment, Contracting, and Finance. I couldn't be more excited about our future and I'm looking forward to meeting all of you.

Dynanet's 401(k) is a Safe Harbor plan that means that employee deferrals and the Company match are 100 percent vested on the day of contribution. For more information on the Dynanet Corporation 401(k) Plan or to learn how to enroll, please contact Jake Flowers at 443.661.1403 and Lew Baker at lewbaker@bakerschillingsmith.com or 202-587-5779.

Welcome New Employees

During 2014, 19 Employees have joined the Dynanet Team. Please welcome:

Dynanet Headquarters

Ken Beecher

Dynamed/CRISP

Nicholas Smaldone

Lisa Toebe

Transportation

Robert Gonsalves

Food & Drug Administration

Sandeep De

Kene Ejina

Joseph Gomes

Hema Ponnuvel

Helena Tepper

Dynanet 401k Plan Briefing

Interested in learning more about your 401K and where the market is going? Plan to attend the Dynanet Corporation 401k Plan Briefing on Wednesday, October 8, 2014 at 7:00 pm EDT. This online meeting will cover the features and benefits of the Dynanet Corporation 401k Plan. Please register for the above meeting by visiting this link:

<http://LewBaker.enterthemeeting.com/m/HEKYKMYJ>. Once you have registered, you will be sent the information you need to join the webinar.

IBM NIAID

Charles Anakweze

Charles Murrell

Brendan Nguyen

Solomon Shiferaw

Office of Personnel Management

Michael Bleyle

Vandana Chaudhary

Geraldine Gabinete

Hamid Goode

Rama Parasuramuni

Shivaji Srivatsavai

Events

Save the Date! Dynanet Annual Holiday Party

Where: Nottingham's in Columbia, MD

When: Saturday, December 13, 2014 from 7:00 p.m. to 10:00 p.m.

For more information, contact Jenna Hornick, Office Manager, at 443.661.1403 or jhornick@dynanetcorp.com.



Susan Smith @ GW Career Fair

Dynanet to Attend the UMBC Fall Career Fair

Dynanet will be attending the Fall 2014 Career Fair at the University of Maryland, Baltimore County (UMBC), on October 8, from 11:30 p.m. to 3:30 p.m. Location: UMBC Retriever Activities Center (RAC), 1000 Hilltop Circle Baltimore, MD 21250. If you have any questions, please email Susan Smith at ssmith@dynanetcorp.com.

Dynanet Attended the GWU Fall 2014 Career Fair

On Tuesday, September 23, Dynanet attended GWU's 2014 Fall Career and Internship Fair. The Fair was very successful with over 600 attendees and Dynanet collected over 100 resumes from energetic and enthusiastic students. We will continue to attend Career Fairs around the area. If you have any questions, please contact Susan Smith at ssmith@dynanetcorp.com.

ABOUT DYNANET

Dynanet Corporation has a long history of successfully assisting federal and state governments in accomplishment of their missions. The proof of our success is in the numerous accommodations and awards we have been given and the list of partners who choose Dynanet as a business team member. Our talented and certified professionals are led by a highly experienced and senior leadership team with both private sector and federal experience.

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